

Application number: 19884876
Client number: 65802071



07 October 2020

Tana NZ Limited

Application for employer accreditation

Tana NZ Limited

I am pleased to advise that your application for employer accreditation lodged on 18 September 2020 has been approved. The unique reference number for this approval is 19884876. You may now support visa applications under the Talent (Accredited Employer) scheme.

Please see the enclosed certificate for the date your accreditation expires.

Supporting visa applications

If you have suitable candidates or employees who wish to apply for a Talent (Accredited Employer) work visa, they should apply online via the Immigration New Zealand website or by completing application form INZ 1015. You can find out more information about what you'll need to do to support their visa application at www.immigration.govt.nz/employtalentaccredited.

Visa applicants can find more information about applying at www.immigration.govt.nz/talentwork.

By law, any person providing advice about New Zealand immigration matters must be licensed, unless they are exempt under the Immigration Advisers Licensing Act 2007. As an accredited employer you are not exempt and must not give immigration advice to your employees.

You may refer your employees to the Immigration New Zealand website or Contact Centre. You may also refer them to a licensed immigration adviser or an exempt person, such as a New Zealand lawyer, to discuss their personal circumstances.

For further information on how you are able to assist your employees, please see the *Factsheet for Employers* on the Immigration Advisers Authority website: www.iaa.govt.nz/docs/factsheet-employers.pdf.

Eligibility for residence

Employees who have held a Work to Residence visa for at least 24 months may be eligible to apply for residence under the Talent (Accredited Employers) residence category. They can lodge their application at their nearest INZ office.

Your responsibilities

As an accredited employer, you are part of a small group of New Zealand companies who are able to recruit globally and have your employees' Talent work visas processed as a priority. If an employee

working for you on a Talent work visa leaves your employment, you must advise this office of the date of termination promptly.

You should apply to renew your accreditation at least 10 weeks before it expires. You can do so via the Immigration New Zealand website at www.immigration.govt.nz/renewaccreditation. A fee is payable. If you fail to lodge a renewal application before the expiry date a full application and fee will need to be made.

Contact us

If you have any questions, you can email us at accreditation@mbie.govt.nz. You will need to tell us your application and client numbers (see the top of this letter).

For information on how to recruit, retain or help settle skilled migrant workers visit www.immigration.govt.nz/employ-migrants.

Yours sincerely,

Emily Winter
Immigration Officer
Immigration New Zealand

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CERTIFICATE OF ACCREDITATION

The organisation above has met the requirements to become an Accredited Employer under section WR1.25 of the Immigration Operational Manual. Accredited employers are entitled to recruit workers or residents with the talents and skills they require. Accredited employers are directly responsible for those employees and their work.

This accreditation is valid until: 3 February 2022.

Accreditation must be renewed by applying to Immigration New Zealand prior to expiry. Failure to renew may jeopardise the ability of any employees holding work visas to subsequently apply for residence under the Talent (Accredited Employer) Residence policy.

Please lodge your renewal application at least 10 weeks before the above date.

Renew your accreditation at www.immigration.govt.nz/renewaccreditation

IMMIGRATION NEW ZEALAND
**ACCREDITED
EMPLOYER**